

Police Commission Meeting Minutes – March 23, 2021

Chairman Krauski called the meeting to order at 5:00 pm and the Deputy Clerk confirmed appropriate meeting notice had been given.

Members present: Miller, Schmidt, Barry, Krauski, Wiemer and Non-Voting Council Representative Schellpeper
Staff present: Pfister, Timm, Trebatoski, Posnik, Atty Stadler and Wallace

2. **Approve minutes from March 1, 2021:** Motion by Wiemer to approve the March 1, 2021 minutes as written; second by Miller. Motion carried 5-0.

3.a. **Discussion/direction on possible development of rules and regulations of the Police Commission:** Krauski stated after going through the handbook last year she asked the Chief if the Commission had a guide and she was informed there wasn't one. She reached out to Atty Stadler for advice and he offered to develop a guide for the Commission. She thought it would be more advisable to discuss what the Commission thinks might be an appropriate document that we can use to guide the Commission. Atty Stadler stated rules and regulations can be helpful especially as Commissioners change. Commissioner's discussed and gave the following comments to help develop the guide: look at bylaws from other communities, establish rules, transparency, process to setup hearings, process for citizen complaints, structure, discipline process, evaluate hiring and firing process, evaluate process for promotions, appeal process, establish public comment rules, scope of authority, commission procedures, appointment of officers, and review guide annually.

Commissioner's agreed to have Atty Stadler create a rough draft guide for the Commissioner's to work off. Atty Stadler stated he will work with the Chief and Krauski. He will have the draft ready by May for the Commissioner's and HR to review and to pick out sections for discussion. This is a great defensive tool.

b. **Closed Session:** Motion by Wiemer to go into Closed Session, per Wis. Stats. 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility regarding consider appointment of police officer candidates; second by Schmidt. Motion carried 5-0. Closed Session convened at 6:01 PM.

c. **Reconvene into open session, per WIS. Stats. 1985(1)(c):** Motion by Wiemer to reconvene into Open Session; second by Schmidt. Motion carried 5-0. Open Session reconvened at 6:35 PM.

d. **Consider/act on confirming Police Chief's appointment(s) to police officer position(s):** Motion by Wiemer to approve the Police Chief's appointments of Joshua Mosher and Justin Hutter for entry level police officer positions; second Miller. Motion carried 5-0.

e. **Consider/act on striking name(s) from current police officer eligibility list:** Motion by Wiemer to approve striking names from the current police officer eligibility list; second by Miller. Motion carried 5-0.

4. **Comments from Police Commissioners:** Commissioners thanked the Police Department for all that was done during the Roundy's situation. Wiemer stated Sgt. Rynders was the supervisor at the scene and did very well. Pfister stated the whole department did an outstanding job and Sgt. Rynders did an outstanding job at the scene. He stated the new facility was great with bringing 144 Roundy employees back to interview. Schmidt suggested looking into awards. Pfister stated he is looking at bringing back merit awards and other lifesaving awards.

Motion by Wiemer to adjourn; second by Schmidt. Motion carried 5-0. The meeting adjourned at 6:42 p.m.

Minutes taken by Tina Wallace, Deputy City Clerk
Don Wiemer, Secretary