



# WESTERN LAKES FIRE DISTRICT

1400 Oconomowoc Parkway, Oconomowoc, WI 53066

Phone: 262-567-8282 Email: [info@westernlakesfd.org](mailto:info@westernlakesfd.org)

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## WESTERN LAKES FIRE DISTRICT

The Western Lakes Fire District's Fire Board will meet at Western Lakes Station #1, located at 1400 Oconomowoc Parkway, Oconomowoc, Wisconsin, on Monday, February 27, 2023 beginning at 4:00 P.M. to address the following agenda:

1. Call to order
2. Proof of Notice of meeting
3. Announcement
  - a. Closed Session – The Fire Board will convene into closed session pursuant to section 19.85(1)(c), Wisconsin State Statutes, "To consider employment, promotion, compensation, or performance evaluation of the District's part time and full-time employees, over which the Fire Board exercises responsibility;": *Executive Management Plan; Specific compensation and benefits related to specific employees.*" The Fire Board will not reconvene into open session at the conclusion of the closed session.
4. Pledge of Allegiance
5. Public Comment
6. Consent Agenda (items listed under the Consent Agenda are considered in one motion, unless a Fire Board Member requests an item be removed from the Consent Agenda)
  - a. Minutes of January 23, 2023 regular Fire Board meeting
  - b. Payment of Bills
7. Fire Chief's Report
8. Assistant Chief and Bureau Chief Reports
9. Presentation – Staffing Updates (DC Ingersoll and HR Manager Mundt)
10. Discussion/Action – Resolution 23-001 Requesting the Legislature and Governor to Work on Solution to Increase Funding for the Shared Revenue Program for all Wisconsin Cities, Villages, and Towns.
11. Discussion – Lexipol Policy Development
12. Discussion/Action – Code of Ethics Policy
13. Discussion/Action – Conduct and Station Rules Policy
14. Discussion/Action – Affirmative Action/Harassment Policy

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Pabst Station: 1400 Oconomowoc Parkway; Oconomowoc, WI 53066 – Fax: 262-569-6430

Dousman Station: 107 S. Main Street; Dousman, WI 53118 - Fax: 262-431-4812

Oconomowoc Station: 212 S. Concord Road; Oconomowoc, WI 53066 – Fax: 262-569-3297

Sullivan Station: 912 Front Street; Sullivan, WI 53178 – Fax: 262-593-8123

Okauchee Station: W349 N5060 Shady Lane; Okauchee, WI 53069 – Fax: 262-567-0503

Stone Bank Station: W335 N7107 Stone Bank Road; Oconomowoc, WI 53066 – Fax: 262-966-2831

15. Discussion/Action – Organizational Chart
16. Discussion/Action – Lieutenant Job Description
17. Discussion/Action – 2023 District Insurance Renewal
18. Future Agenda Items and Meetings
  - a. Monthly Fire Board Meeting – Monday, March 27<sup>th</sup>, 4:00 pm at Station 1
19. Closed Session – Closed Session – The Fire Board will convene into closed session pursuant to section 19.85(1)(c), Wisconsin State Statutes, “To consider employment, promotion, compensation, or performance evaluation of the District’s part time and full-time employees, over which the Fire Board exercises responsibility;”: Executive Management Plan; Specific compensation and benefits related to specific employees.” The Fire Board will not reconvene into open session at the conclusion of the closed session.
20. Adjournment

*It is possible that members of and possibly a quorum of members of other governmental bodies may be in attendance at the above stated meeting to gather information. No action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice*